

Thursday, March 7, 2019

Mr. Rock Grenier
Vice President
Local Lodge S6
722 Washington Street
Bath, ME 04530

Dear Sir and Brother:

I, Michael A. Keenan, Card No.BT009400 hereby charge Brother Raymond E. Gauthier, Card No. BT002325 with conduct unbecoming a union representative and a member. Brother Gauthier has engaged in incompetence, negligence, insubordination and failure to perform the duties, obligations, policies of the IAM and directives of the Local Lodge and IAMAW in violation of Article L, Section 2 and 3 of the IAM constitution.

Specifically, I charge brother Gauthier with the following misconduct:

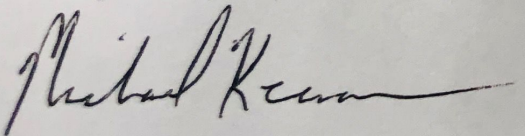
Failing to refrain from verbal and written conduct, which interferes with the performance by the IAM or any of its subordinate lodges or bodies of their obligations hereunder or under any other applicable law or contract, or any conduct which defeats or subverts the lawfully declared and established policies and objective of the IAM, or which may defame it or any of its officers or members of its subordinate bodies

Refusing to comply with valid directives and assignment by refusing to attend mandatory meetings up to and included those in writing to the Bath EBMF Chief Steward on February 8, 2019 and February 19, 2019

Failing to maintain communications with the Local Lodge President as required under Section 17(b) of the Local by-laws.

Failing to account for and/or review union time used by representatives he is responsible for, therefore allowing the payment of "lost time reimbursements to local lodge representatives without proper authorizations, documentation of union purpose and approval.

Respectfully submitted,



Michael Keenan
President- Local Lodge S6

Cc: Jay Wadleigh
Robert Martinez, Jr.